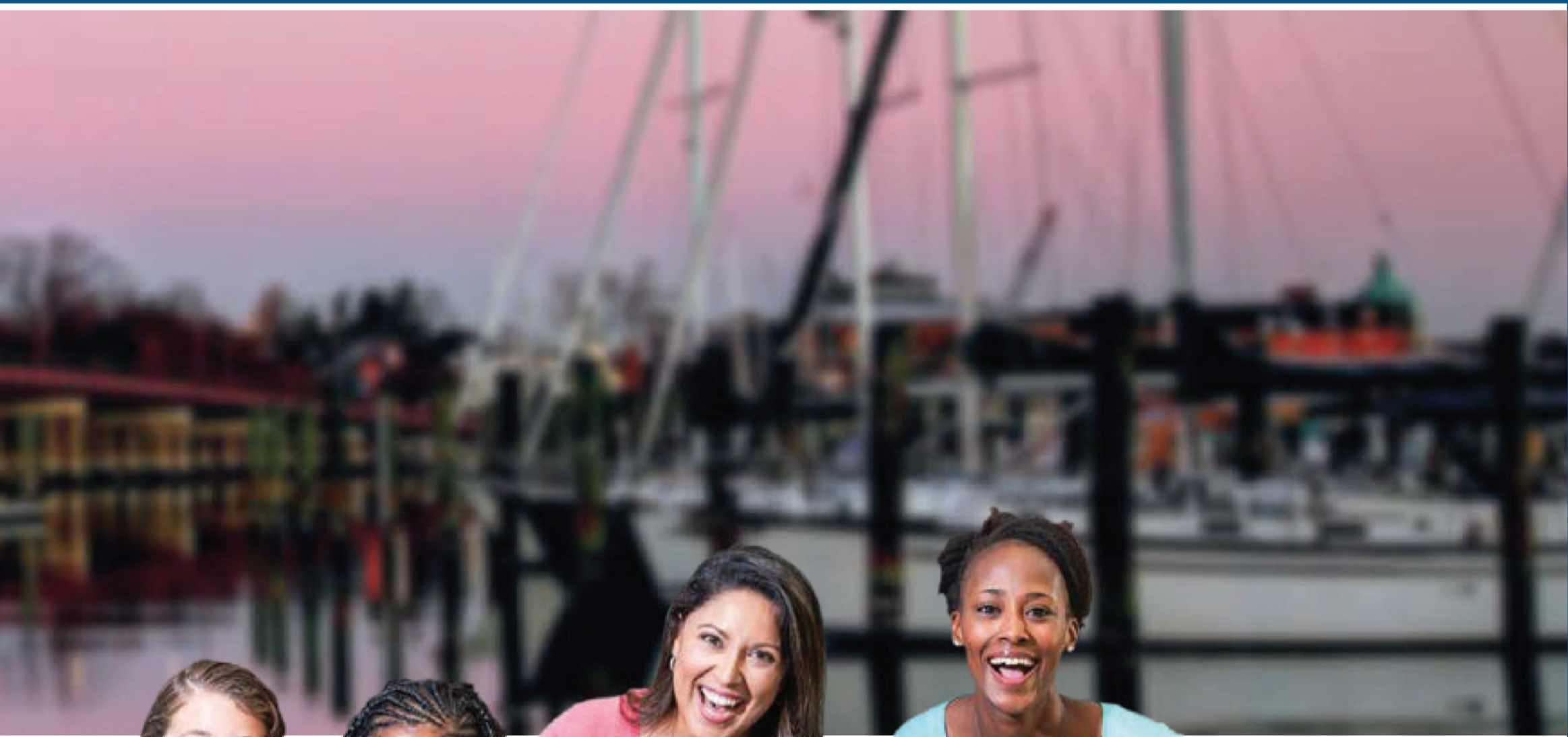
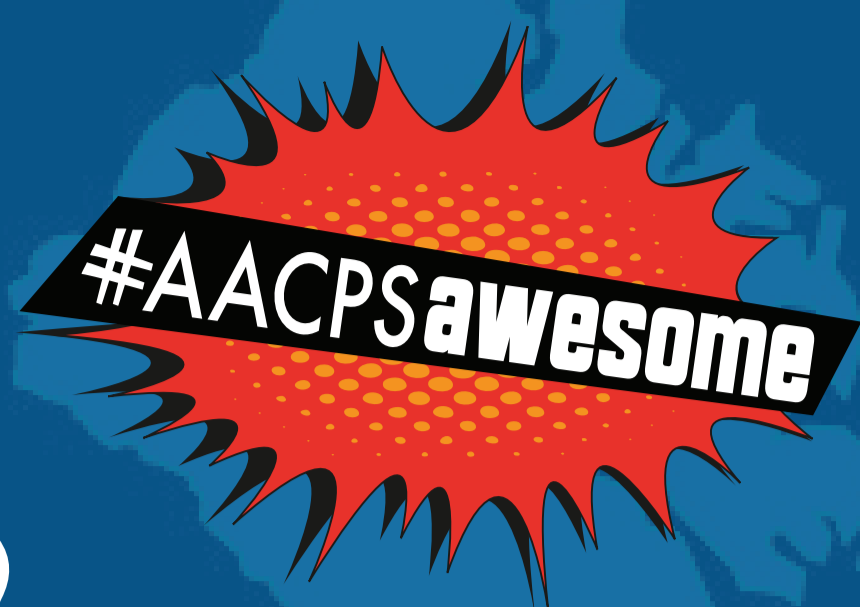


Why
Teach in
Anne Arundel County
Public Schools?



Join us
as we prepare
Students to
Change the World!

Our Mission

It is the mission of Anne Arundel County Public Schools to nurture and educate all of our students to be well-prepared for community engagement, career entry, and college — ultimately empowering them to create a better quality of life for themselves, their communities, and the next generation.

Our Vision

Our students will graduate as caring citizens with the dispositions and skills necessary to think, read, write, compute, collaborate, and communicate effectively in our fast-paced, complex world. They will be ready to think critically and creatively; work independently and collaboratively with others from diverse backgrounds; engage in innovative interdisciplinary analysis and problem solving, and confidently contribute to solutions for real world issues.

Our Values

- All means All
- **Ready Set Launch!** All students are prepared for College, Career, and Community
- Sound Stewardship

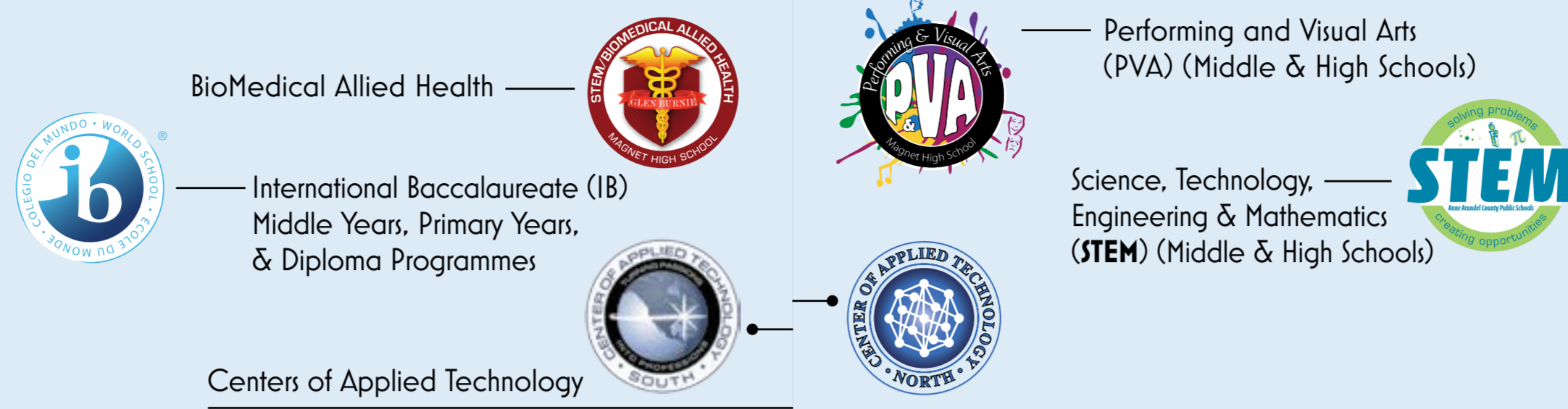
Our Goal

To ensure that every student meets or exceeds standards as achievement gaps are eliminated.

Learn more about our strategic plan at:
<https://www.aacps.org/strategicplan>

OUR PROGRAMS

Magnet programs offer an educational program with a specialized course of study or an emphasis on instruction that is different from the traditional



A signature program offers a theme, chosen by a high school and its surrounding community, to connect classroom instruction with real-world situations and workforce-relevant skills.

Signature programs bring together educators with local business and community leaders to make classroom instruction relevant, interesting, and challenging for students.

Other programs AACPS offers include:

- Advanced Learner Programs (ALPS)
- Advanced Placement (AP)
- Advancement via Individual Determination (AVID)
- Charter Schools
- Collaborative Decision Making (CDM)
- Enhancing Elementary Excellence (Triple-E)
- Environmental Literacy and Outdoor Education
- Global Connect
- Service Learning and Mentorships (SLM)

OUR SCHOOLS

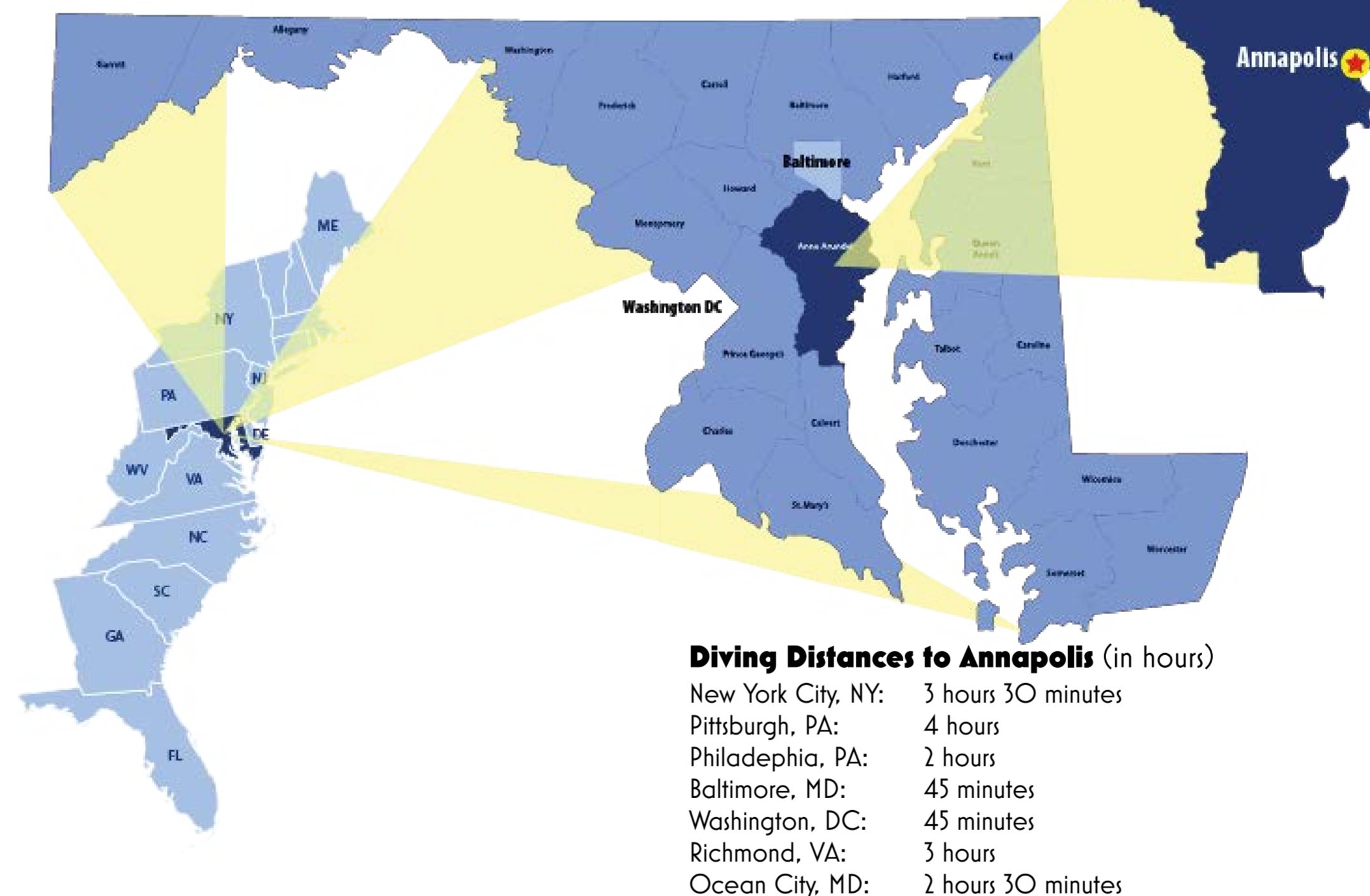
As the 4th largest school district in Maryland, we are comprised of 129 schools serving over 85,000 students.

A number of our schools are National Blue Ribbon, MD Blue Ribbon Schools of Excellence, and/or MD Green Schools.

Our schools provide a challenging and rewarding educational experience for every child. The county has over 6,600 teachers that offer a comprehensive system-wide multicultural curriculum from kindergarten through 12th grade. At the heart of everything we do, our goal is to ensure that all students meet or exceed standards as the achievement gaps are eliminated. Our philosophy is simple: *All Means All*



Elevating All Students ... Eliminating All Gaps



OUR LOCATION

Located on the magnificent Chesapeake Bay, Anne Arundel County is conveniently located near the cities of Baltimore and Washington, D.C., and is home to the state capitol, Annapolis, which has a rich historical past. Notable landmarks include the United States Naval Academy, Fort Gorge G. Meade, the National Security Agency (NSA), and Baltimore Washington International (BWI) airport.

The county encompasses urban, suburban, and rural areas, with 432 miles of tidal shoreline. Fine dining, state parks, major cultural attractions, as well as the best in entertainment and professional sports, are within easy access to our central location.



BENEFITS HIGHLIGHTS

- Medical, Dental, Vision, and Prescription Insurances
- Flexible Spending Accounts
- Sick, Personal Business, Religious, and Sabbatical Leave
- Retirement Plans
- Liability Insurance
- Tuition Reimbursement
- Annual Leave for 12-month employees
- Long-Term Care Insurance
- Employee Discounts
- Employee Assistance Program — A confidential counseling and referral program that is accessible 24/7, 365 days a year.
- The Right Start New Teacher Support Program — which assists teachers in their transition into the education profession. Through a series of orientation sessions, seminars, symposiums, and mentor services, teachers new to the profession and to AACPS are supported in a variety of ways.



- Professional Development — Team PGD supports over 2,600 professional development sessions for teachers, aspiring leaders, assistant principals, teacher assistants and department chairs.
- National Board Certification (NBC), is the highest teaching credential in the nation. AACPS offers full program tuition up front and monetary stipends once certification is met.

NATIONAL BOARD
for Professional Teaching Standards®

Our Ideal Candidate Is:

INNOVATIVE!

FLEXIBLE!

COLLABORATIVE!

DEDICATED!



...and committed to elevating all students and eliminating the achievement gap. Above all, the ideal candidate must have a **love & passion** for all students!

Do you want to be #aacpsAwesome, too?

Apply Online Today!

www.aacps.org/joinourteam

When you apply, you will need to provide the following:

- A minimum of three professional supervisory references
- Unofficial transcripts for all schools attended
- Praxis or other comparable exam scores
- If you are certified (in or out-of-state), a copy of your teaching certificate(s) (valid or expired)

Please Note: Use the **Attachments** section to upload and attach these documents to your application. The Professional Reference form will be emailed to your references once an application is submitted.

Find Us On Social Media!

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Twitter @aacpsjobs

2644 Riva Road, Annapolis, MD 21401

410-222-5061; Toll Free: 888-773-5212; TDD: 410-222-5500;

Fax: 410-222-5600; Email: recruitment@aacps.org

George Arlotto, Ed.D., Superintendent of Schools



ANNE ARUNDEL
COUNTY PUBLIC SCHOOLS

Anne Arundel County Public Schools prohibits discrimination in matters affecting employment or in providing access to programs on the basis of actual or perceived race, color, religion, national origin, sex, age, marital status, sexual orientation, genetic information, gender identity, or disability.

For more information, contact: Anne Arundel County Public Schools, Division of Human Resources
2644 Riva Road, Annapolis, MD 21401; 410-222-5286 TDD 410-222-5000; www.aacps.org